

MINUTES

of the Extraordinary Meeting of the **Shareholders** of ENVIPCO HOLDING N.V. (the "Company"), held on

20 December 2019 at 10.00 hours (CET)

The Extraordinary meeting of the Shareholders of Envipco Holding N.V. was held on 20 December 2019 at 10.00 hours (CET) at Arnhemseweg 10, 3817 CH Amersfoort, The Netherlands.

The following items were discussed and voted upon:

1. Opening of the Extraordinary Meeting by the Vice-chairman of the Board of Directors

Attending shareholders including those by proxy were recorded.

Dick Stalenhoef, The Vice-chairman of the Board of Directors, opened the extraordinary meeting. The Vice-chairman confirmed that 88.12% of the total number of shares was represented at the meeting.

Approved

2. Election of Chairperson

Dick Stalenhoef was elected as Chairperson. The decision was unanimous.

Approved

3. Election of the person to sign the minutes of the extraordinary meeting:

Dick Stalenhoef was elected to record and sign the minutes as the Chairperson of the meeting. The decision was unanimous.

Approved

4. Approval of the notice of the meeting and the agenda

The notice and agenda of the extraordinary meeting of the Shareholders was unanimously approved.

Approved

5. Change of directorship role of Mr Gregory Garvey from non-executive to executive

Item 1 of the agenda: The Shareholders by a resolution unanimously approve the change of non-executive directorship of Mr Gregory Garvey to executive.

Approved

There being no other business, the meeting was adjourned at 10:10 hours.

(Signed)
Dick Stalenhoef
Chairperson